



ESG-CONSULTANCY CORPORATE SOCIAL RESPONSIBILITY POLICY

ESG Consultancy pursues ambitious objectives in terms of Corporate Social Responsibility (hereafter CSR), which contributes to the "Sustainable Development Goals" of the United Nations.

Our CSR objectives focus on Environmental, Social, and Governance (ESG) which is at the core of our business.

Our CSR policy is transversal in the company's management and is aligned with the applicable Belgian, European, and international standards. We will monitor regulatory developments in CSR and will prepare for the implementation of any relevant regulatory developments in this area.

Our CSR strategy was developed using the Sustainable Development Goals of the 2030 agenda of the United Nations as a framework.

Our mission is to seamlessly integrate sustainability and responsible practices into the heart of every operation. Through innovative strategies and unwavering commitment, we pave the way for a harmonious future where economic success, social well-being, and environmental stewardship thrive.

Our services span across various areas of ESG considerations:

1. Carbon Credits: Assisting clients in understanding, acquiring, and managing carbon credits to offset their carbon emissions and contribute to carbon neutrality.
2. Sustainable Strategy and Roadmap Development: Collaborating with clients to create long-term sustainability strategies and actionable roadmaps that align with their business goals.
3. Double Materiality Assessment: Evaluating financial and non-financial material risks and opportunities to understand how ESG factors impact business value comprehensively.

ESG- Consultancy NV

BE 0417.151.171

Albertstraat 26

2845 Niel

Belgium

+32.472.59.08.91

francine@esg-consultancy.be

<https://esg-consultancy.be>



4. Stakeholder and Sustainability Communications: Develop effective communication strategies that engage stakeholders and communicate the organization's commitment to sustainability. (E-books)
5. CSRD, ESG, CSR, and Sustainability Reporting: Assisting clients in meeting reporting requirements, such as the EU's Corporate Sustainability Reporting Directive (CSRD), and helping them craft transparent and comprehensive ESG and sustainability reports.
6. Automated Sustainability Dashboards: Creating digital tools that allow clients to monitor and visualize their sustainability performance in real time through automated dashboards.
7. Decarbonisation and CO2 Footprint Calculation: Helping clients identify areas for decarbonization and measuring their carbon footprint to set reduction targets and track progress.
8. Sustainability in Investment Banking: Advising investment banks on incorporating ESG factors into investment decisions and strategies.
9. Sustainability in Aviation: Assisting aviation companies in adopting sustainable practices and meeting environmental regulations within the industry.
10. Diversity, Inclusion, and Equity (DI&E): Guiding clients in implementing diversity, equity, and inclusion initiatives to foster a vibrant and equitable workplace.
11. Sustainable Tourism: Collaborating with the tourism industry to develop sustainable practices that minimize the negative impact of tourism on local communities and the environment.
12. Microfinance for Social Sustainability: Exploring microfinance as a tool to promote social sustainability and economic development in underserved communities.
13. Reforestation projects: restoring ecosystems via tree planting.



14. ESG Employment: The demand for skilled ESG professionals often surpasses supply, making finding and retaining talent challenging. Therefore, we will create an ESG Staffing agency
15. ESG for Small Businesses: Create affordable, scaled-down ESG solutions for small and medium-sized enterprises. Addressing their resource constraints is a new market segment for your firm.
16. ESG Publishing House: Open Publishing House for Academic Papers and E-books of all kinds on sustainability
17. Sustainable Events: Elevate your events to the next level of sustainability and impact with our expert guidance in eco-conscious event planning.

As part of responsible governance, we developed our Code of Conduct and the Guiding Principles of Sustainable Development, defining our core principles and ethical standards that allow us to create real and sustainable value.

We view our suppliers as partners and care about how our suppliers do business.

Our Sustainable purchasing policy sets out the minimum standards of behavior that ESG Consultancy expects its suppliers to meet in labor and human rights, environment, and business integrity.

We have also developed more specific policies, particularly an Environmental policy, providing more detailed information on how ESG Consultancy improves its environmental management.

Signed by CEO & Chairwoman of the Board
Francine Carron.
02/01/2024

ESG- Consultancy NV
BE 0417.151.171
Albertstraat 26
2845 Niel
Belgium
+32.472.59.08.91
francine@esg-consultancy.be
<https://esg-consultancy.be>