



Lorem
Ipsum

ESG Interview Prep Sheet

Copyright ESG Academy

1. Understand the Role



Copyright ESG Academy



What's the job title?



Industry focus? (e.g., finance, logistics, aviation, retail, energy)



Main ESG theme? (e.g., compliance, reporting, strategy, climate, supply chain).

2. Know Your Key Talking Points

Be ready to explain:

- Why ESG matters today (tie to regulations, risk, reputation, resilience)
- The difference between ESG, CSR, and SDGs
- Your approach to ESG strategy development or reporting
- A case or project you've worked on:

The goal: _____

Your role: _____

The outcome: _____

Copyright ESG Academy

3. Prep Your Core Answers



Lorem
Ipsum

Practice short, confident answers to:

- “Tell me about yourself.”
- “Why ESG?”
- “How do you stay up-to-date on ESG trends?”
- “What ESG frameworks are you familiar with?” (e.g., CSRD, ESRS, GRI, TCFD, SFDR)
- “How would you help a company starting from scratch?”

Copyright ESG Academy

Why Governance Matters



Mention practical tools you've used:

- ESG tools: [e.g., Ecovadis, S&P CSA, Sustainalytics, Enablon, Intalex]
- Reporting: [e.g., Power BI, Excel, Diligent, ESG Book]
- Communication: [e.g., Stakeholder maps, ESG dashboards, materiality matrices]
- Data skills? Yes / No → Example: _____

5. Ask Smart Questions

Always ask 1–2 meaningful questions, like:



“What are your current ESG priorities and where do you see the biggest challenges?”



“How mature is your ESG reporting, and what are the next steps you hope to achieve?”

Copyright ESG Academy



“Is ESG integrated across departments, or more centralized for now?”

6. Mindset for Success



I don't need to know everything. I need to show I'm coachable, resourceful, and purpose-driven.



My personal story is my strength.
Tie your motivation to sustainability.



Confidence = preparation + clarity of purpose.

Copyright ESG Academy

Final Prep:



Print or save the job description.
Highlight keywords.



Click and drag to read and share.
Review the company's latest ESG report
or sustainability commitments.



Match 2–3 of your achievements to
their needs.



Practice your intro pitch (1 min).

Copyright ESG Academy



Bonus: “Power Lines” to Use

- “I bridge the gap between sustainability goals and real-world execution.”
- “I speak both ‘business’ and ‘impact’ fluently.”
- “I help companies future-proof with purpose.”



Contact Us

