



ESG-CONSULTANCY ENVIRONMENTAL POLICY

Introduction

ESG-consultancy is committed to environmental sustainability and acknowledges the importance of reducing our environmental impact.

This policy outlines our dedication to implementing environmentally responsible practices and serves as a guiding framework for our company when setting environmental objectives.

Purpose

This policy aims to communicate ESG-Consultancy's commitment to environmental responsibility and establish guidelines for our operations. By adhering to this policy, we aim to minimize our ecological footprint and contribute positively to protecting the environment and communities in which we operate.

Scope

This policy applies to all aspects of ESG-Consultancy's operations, including but not limited to our facilities, processes, products, and services. It encompasses our employees, contractors, suppliers, and any other stakeholders involved in our activities. ESG-Consultancy is dedicated to environmental sustainability and will strive to integrate responsible environmental practices into all aspects of our business operations.

Our commitments

Carbon footprint

We are committed to becoming a net zero company by 2030.

Energy consumption

We are committed to lowering our global annual energy use and heating consumption by improving the energy efficiency of the buildings by sanitizing buildings and optimizing building operations.

Renewable energy

We aim to use 100% renewable energy and consider producing renewable energy on our site.

ESG- Consultancy NV

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<https://esg-consultancy.be>



Sustainable procurement

We are committed to prioritizing the procurement of environmentally sustainable products and services. We will work closely with our suppliers to encourage their adoption of sustainable practices and consider environmental and ethical factors when selecting vendors and partners.

Green mobility

Our company fleet is 100% eco-friendly vehicles. We encourage our employees to choose soft mobility and public transportation. We actively optimize teleworking arrangements to minimize commuting and reduce environmental impact.

Circular economy and digitalization

We are committed to integrating circular economy principles into our operations and participating in national and international initiatives promoting sustainable practices. Our dedicated approach to waste management involves proactive prevention and effective sorting to ensure that reusable materials receive a second life, extending their value and minimizing environmental impact.

Biodiversity and cultural heritage

Preserve biodiversity and cultural heritage of and in the communities where ESG consultancy operates – directly and indirectly.

Provide safe and healthy workplaces.

We are committed to ensuring that the health and safety of our employees are paramount. We will maintain safe and healthy workplaces by identifying and mitigating environmental risks, addressing workplace hazards, and complying with relevant occupational health and safety regulations.

Employee engagement and training

We are committed to promoting environmental awareness among our employees, providing them with the necessary training and resources to contribute to our environmental objectives. We will foster a culture of environmental responsibility and encourage employee involvement in sustainable practices.

Revision and improvement

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This Environmental policy will be periodically reviewed annually by the Management of ESG consultancy to ensure its ongoing relevance and effectiveness. We will consider changes in environmental regulations, industry best practices, and stakeholder expectations to update and improve our environmental policy as necessary.

ESG-Consultancy demonstrates its commitment to environmental responsibility and sustainable practices by adopting and adhering to this environmental policy.

Signed by CEO & Chairwoman of
the Board, Francine Carron.
02/01/2024

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